



**May 2021**

**NAWHC NOW!** provides information on upcoming programs, new developments, resources and benchmarking surveys related to onsite, near-site, shared, mobile and virtual worksite clinics, offered by the National Association of Worksite Health Centers, as well as information and resources from other industry experts and partners. Visit [www.nawhc.org](http://www.nawhc.org) for details and membership information.

## **EDUCATION**

### **Key Contracting Issues for New and Mature Worksite Health Centers – June 28, 2021**

Learn the latest key issues for contracting for your worksite health center and related services. NAWHC members will share their approaches and recommendations. The webinar begins at 11 AM CT. Free to members.

**[Register at this link.](#)**

### **Different Payment Structures for Worksite Health Centers – July 27, 2021**

Learn about different payment structures for your worksite health center. NAWHC members will share their approaches and recommendations. The webinar begins at 11 AM CT. Free to members.

**[Register at this link.](#)**

### **Creating and Expanding Worksite Health Centers: NAWHC 9<sup>th</sup> Annual Forum – September 9-10, 2021, MidAmerica Club, Chicago, Illinois**

Join your colleagues and meet new ones at our major event – the 9<sup>th</sup> Annual Forum. The event will have formal and roundtable sessions on: The direction of employer centers in post-COVID-19 world; Planning and design of worksite health centers; Operations, staffing and management of worksite health centers; Legal and regulatory aspects of worksite health centers; Increasing utilization and engagement; How COVID-19 has impacted the opioid problem; Pharmacy services; and The evolution of the digital front door for worksite services.

**[REGISTER at this link.](#)**

## **BENCHMARKING**

### **2021 Work Health Survey**

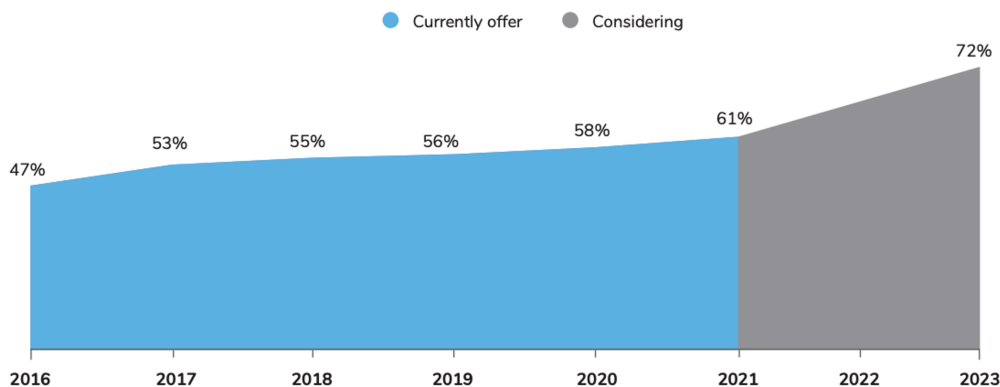
The Mental Health Association's 2020 Work Health Survey provides an opportunity to better understand the mental health challenges employees were experiencing during the pandemic. The Survey measured the perceptions of over 5,000 employees across 17 industries in the United States. Survey questions measured financial insecurity, burnout, supervisor support, workplace stress, and mental illness. The survey explored the relationship between workplace and supervisor support, and its impact on burnout and employee mental health outcomes as work environments adapted to pandemic-related changes. Obtain a copy of the survey [at this link.](#)

### **Growth of Onsite Health Services**

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The Business Group on Health conducts an annual survey of large employers to determine their health benefit strategies and future directions. The most recent survey of 2021 health benefits found ongoing interest and growth in onsite health services. The graph below shows how this interest has increased since 2016.



Source: Business Group on Health 2020 - *Large Employers' Health Care Strategy And Plan Design Survey*

### **Cannibas in the Workplace**

A survey by the National Alliance of Healthcare Purchaser Coalitions on employer understanding and with cannibas found:

- About half of benefit managers and HR executives lack knowledge of cannibas terminology
- The majority of employers aren't familiar with cannibas legislative activity,formulary coverage issues, reimbursement, and workers compensation contingencies.
- The biggest employer concerns about covering cannibas products are safety, liability, and lack of federal legalization.

Obtain a copy of the full report [at this link](#).

### **Virtual Care Growth and Expectations Among Employers**

Increased use of virtual health care during the pandemic and worker demand for improved access to care are causing HR leaders to reassess their current telemedicine solutions. A surprising 60% of companies that currently offer telehealth or virtual health care benefits are open to changing providers this year, a new survey conducted by Perch Partners found. Among HR leaders who currently offer virtual care to full-time employees, 81% are open to offering a similar solution to part-time workers. This increasing interest is fueled in large part by two factors: increased adoption of virtual care during the pandemic and growing demand for improved access.

The survey revealed that HR leaders want better performance from their virtual care providers Employers want their telehealth/virtual care provider partners to:

- Provide faster access- shorter waiting time- to doctors

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- Extend hours for employees who work later or outside the traditional 9 to 5
- Offer more board-certified doctors and specialists so employees are confident about the care and advice being given to them
- Enable patients to select your preferred doctor
- Ensure the reliability of providers in evaluating and making assessment of health issues
- Provide solutions that meet the specific needs of their workforce.
- Make women's health services available virtually

## RESEARCH AND RESOURCES

### *Lost Worktime Costs Due to COVID-19*

The Integrated Benefits Institute has created an interactive map that models lost work time costs resulting from confirmed COVID-19 cases to date. The assessment includes potential sick leave wages, short-term disability payments, and spending on employee benefits. Interested parties can view state, metropolitan area and county-level data [at this link](#).

### *How Corporate Executives View Rising Health Care Costs and the Role of Government*

To better understand how large employers may react to proposals to change health care coverage, the Purchaser (formerly "Pacific") Business Group on Health (PBGH) and the Kaiser Family Foundation (KFF) surveyed executive decision makers at over 300 large private employers about how they view the costs of health care and health coverage and the potential advantages and disadvantages of increasing the government's role in providing health coverage and reducing costs.

Key findings:

- The responding employers largely believe that the cost of health benefits is excessive.
- While in general respondents felt that employers individually or collectively can have an impact on health care costs, more than four in five believe that the cost of providing health benefits will become unsustainable at some point in the next five to ten years
- There will need to be a greater role for government in providing coverage and controlling costs.
- Respondents generally expressed some agreement with a variety of policies that would expand the government's role in health benefits, including limiting provider prices in non-competitive situations and expanding options for employees and others to enroll in public programs.

Obtain the full report [at this link](#).

### *Measurement-based Care in the Treatment of Mental Health and Substance Abuse Conditions*

The Meadows Institute has created a document that provides measures and documents research supporting the use of measurement-based care (MBC) for the treatment of MH/SU disorders in primary, specialty, and acute care settings. Obtain the document [at this link](#).

Please visit our website at [www.nawhc.org](http://www.nawhc.org) and be sure to check in and sign-up at the [NAWHC LinkedIn Group](#) to stay abreast of developments in NAWHC and in worksite health and wellness.