



March 2021

NAWHC NOW! provides information on upcoming programs, new developments, resources and benchmarking surveys related to onsite, near-site, shared, mobile and virtual worksite clinics, offered by the National Association of Worksite Health Centers, as well as information and resources from other industry experts and partners. Visit www.nawhc.org for details and membership information.

Acquiring COVID-19 Vaccines for Your Onsite Clinic – March 23, 2021 – A NAWHC Webinar
Learn how to acquire COVID-19 vaccine for your onsite health center. NAWHC members will share their approaches and recommendations. There is no cost for NAWHC members.

[REGISTER at this link](#)

Creating and Expanding Worksite Health Centers: NAWHC 9th Annual Forum – September 9-10, 2021, Chicago, Illinois

We anticipate that the COVID-19 vaccine rollout will permit us to hold the NAWHC Annual Forum in September as an in-person event. This program brings together NAWHC members, leading employer, vendor, consultant and research experts on planning and expanding the value of worksite health center operations and performance.

[REGISTER at this link.](#)

BENCHMARKING

2021 NAWHC-Mercer National Worksite Clinic Survey

Be on the lookout for the Mercer-NAWHC 2021 Worksite Clinic Survey in your email. In past years, this survey has been widely utilized by employers/clients as the preferred tool to support strategy and benchmarking exercises. NAWHC would like to thank Everside Health, Marathon Health and CareATC for agreeing to send a link to the survey to their clients to enable us to expand the universe of responses.

Employer Policies and Intentions Related to COVID-19 Immunization

A recent Mercer survey of employer approaches in dealing with vaccinations and time-off for COVID-19 vaccine use found:

1. Most employers, while desiring all workers to be vaccinated, were NOT considering mandating workers get the COVID-19 vaccine:

- 1% will mandate vaccinations for all employees
- 0% will mandate vaccinations for high-exposure roles
- 11% will consider a mandate for all employees
- 9% will consider a mandate for high-exposure roles
- 80% are not considering any vaccine mandate
- Virtually all employers considering a mandate would permit exemptions for religious, health and other reasons

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2. Major reasons for not considering a vaccine mandate:

- Compliance with employment labor and other legislation
- Employee concerns about vaccine safety
- Potential liability (e.g., from a bad reaction)
- Inconsistent approach with other vaccines

3. Employers are more open to financial incentives than to mandates:

- 2% will make a contribution to the employee's health spending account
- 5% will provide a gift card or cash incentive
- 7% will provide some other type of incentive
- 46% don't know what they will offer
- 42% will definitely not offer an incentive

4. Employers have different views on providing time off to get vaccinated or recover from possible side effects:

- 49% will provide added paid time-off
- 32% will not provide time off, employee must use existing vacation or PTO
- 15% will not provide time off, employee will need to get vaccinated outside of work
- 5% will provide additional, unpaid time off for vaccination
- 63% will not provide additional PTO or use existing sick days to deal with side effects
- 30% will provide additional PTO for recovering from side effects
- 5% will provide unpaid time-off for side effects

MARKET DEVELOPMENTS

Marathon Health Named "Best in KLAS Worksite Services Provider"

Marathon Health, which offers onsite, network, and virtual primary care solutions, was selected by KLAS Research as the *2021 Best in KLAS* in the worksite health services category among major vendors. To arrive at the rankings, KLAS validated customer experiences with over 100 employers. The award recognizes high scores in Loyalty, Operations, Relationships, Services and Value. KLAS is a healthcare-focused research firm whose data helps provider, payer, and employer organizations make informed software and services decisions.

Please visit our website at www.nawhc.org and be sure to check in and sign-up at the [NAWHC LinkedIn Group](#) to stay abreast of developments in NAWHC and in worksite health and wellness.