



March 2019

NAWHC NOW! provides information on upcoming programs, new developments, resources and benchmarking surveys of the National Association of Worksite Health Centers. Visit www.nawhc.org for details on the items mentioned and membership information.

NAWHC ORGANIZATION

Online www.nawhc.org Access – Password Reset

As a reminder, NAWHC Members must login to access member pricing and online resources. If you have not logged in recently, you may need to reset your password before accessing members only options.

New NAWHC Office Address and Phone

In order to ensure your dues payment is received and requests responded to in a timely manner, please change our address and phone in your office: **Our new address is: NAWHC, 11520 North Central Expressway, Suite 227, Dallas, TX 75243. The office phone numbers are 214-665-8893 or 224-308-6622.**

EDUCATION

Employer Worksite Clinics: An Evolving Employer-Based Healthcare Delivery System

March 20, 2019, Webinar: 12:00 PM – 1:00 PM ET

This webinar will provide an overview of the results of a NAWHC-Benfield Group 2018 research to study the interests of over 100 large employers in worksite clinics. The key findings will increase the ability of employers to benchmark their worksite clinic operations related to onsite vs. near-site, barriers to adoption of clinics; range of services; disease-specific programs; challenges and approaches to measurement of performance; and the use of third-party vendors and providers to operate the clinic. The webinar is free for NAWHC members. Register at [this link](#).

Legal Considerations When Using Telehealth in Your Worksite Clinic

April 24, 2019, Webinar: 12:00 PM – 1:00 PM ET

With the increased utilization of telehealth in onsite employee clinics, it is critical to consider the regulatory and risk management issues that should be factored into implementing and operationalizing a telehealth program. This webinar will focus on issues that all employers and health care providers should think about when implementing a telehealth program regardless of whether telehealth is provided in one location or across a network of national clinics. This will include a focus on state licensure issues, telehealth prescribing, information privacy and security matters, patient consent and best practices when choosing a telehealth vendor. The webinar is free for NAWHC members. Register at [this link](#).

2019 Onsite Employee Health Clinics Summit

June 27-28, 2019, Chicago, IL

Learn what it takes to build and streamline facilities that meet innovative visions for healthcare and wellness, as well as the benefits associated with expanding current onsite health facilities. Get practical solutions to operate a cost-effective program while providing quality healthcare. NAWHC members receive a \$250 discount off the registration fees. Use "NAW250" as the "keycode" to mention when registering on our website. Register and obtain more details at [this link](#).

NAWHC Office: 11520 North Central Expressway, Suite 227, Dallas, TX 75243 Ph: 224-308-6622



NAWHC 7th Annual Forum – September 19-20, 2019, Dallas, TX

Mark September 19-20th on your calendar for NAWHC's 7th Annual Forum, providing actionable information to develop and expand your onsite or near-site facilities. In response to member interests, the Forum is expanding to a day and a half in 2019 to enable small-group, networking roundtables as part of the event.

This year's Forum Planning Committee is at work, but suggested topics include integrating health centers with fitness centers, expanding behavioral health services, using PTs, DCs and MDs to address pain management, best practices to increasing utilization and offering pharmacy services. Registration and sponsorship information are available at [this link](#).

Partner Programs

Catalyst for Payment Reform (CPR) is hosting a free webinar series throughout the month of April featuring leading experts in policy and health care innovation to help bring some of these issues into clearer focus. There will be webinars on *Reforming the Physician Fee Schedule*, *Pricing Pressure and Policy Solutions for Controlling Costs*, *Unconventional Mergers in Health Care* and *State Laws Addressing Pharmacy Prices*. Go to [this link](#) to register.

National Alliance of Healthcare Purchaser Coalitions: I'm pleased to announce a new benefit of NAWHC membership: free or discount registration for webinars and programs of the National Alliance of Healthcare Purchaser Organizations (NA). NA is the non-profit umbrella group for the nation's regional business coalitions on health. It offers webinars and in-person meetings for employers and their vendor partners on value-based purchasing of health care services. NA has two upcoming webinars:

- [Engaging Providers and Members to Increase PBM Value – March 26, 2:30 PM ET](#)
- [Social Determinants in the Workplace – April 15, 3:0 PM ET](#)

LEGAL AND LEGISLATIVE UPDATES

Cadillac Tax repeal

[H.R. 748](#) was introduced in the House on January 24 to repeal the excise (Cadillac) tax provision of the Affordable Care Act. This is the provision that requires employers whose benefits are valued above a certain level to pay a tax of 40% on that excess. Onsite clinics are to be added to the calculation of value, theoretically increasing the exposure of an employer to the tax. The has been assigned to the Ways & Means Committee, but they haven't taken it up yet.

HSA Modernization

[H.R. 6199](#) to improve the HSA law passed the House last year. Section 4 of the bill included language that, according to House Legislative Counsel, would allow 1st dollar coverage under an HDHP at onsite clinics. Unfortunately, the 115th Congress ended, so now a new effort will be needed to get this passed. However, NAWHC's partner, ERIC (The ERISA Industry Committee) believes the 116th Congress (2019-2020) is very unlikely to pass HSA legislation, because the Democrats who now control the House, are not fans of HDHPs. For that reason, ERIC is moving their attention to some other issues that are more likely to move in this Congress (surprise medical billing, prescription drug costs, and the Cadillac tax).



In 2019, NAWHC will consider working with members and industry partners to formally request from the IRS and White House that they rewrite the definition of “preventive services” (which CAN be covered 1st-dollar under HDHPs) to include service at onsite clinics. If you’re interested in being part of this discussion, contact Larry Boress at lboress@nawhc.org.

BENCHMARKING

NAWHC-Benfield Group Worksite Clinic Survey

On March 20th, NAWHC will hold a webinar to provide a summary of the key results of a NAWHC-Benfield Group benchmarking survey of large employers. The results will enable members to compare their approaches to others in the areas of onsite vs. near-site, barriers to adoption of clinics; range of services; disease-specific programs; challenges and approaches to measurement of performance; and the use of third-party vendors and providers to operate the clinic. The [webinar](#) is free for NAWHC members.

RESOURCES

Addressing Population Health Through a Worksite Clinic

The presentations from this NAWHC workshop on how to develop a population health approach in your worksite clinic are available [here](#) for NAWHC members. The program was held February 19th in Columbus, Ohio, co-hosted by Employers Health. There were sessions on the components of a population health strategy, weight management, migraines, using digital tools and case studies of two employer approaches.

Transforming Health Care

Oliver Wyman is a think tank on health care issues. Their latest newsletter provides their forecasts for 2019 transformations in health care. Read the report [here](#).

Addressing Cancer Care

To help purchasers drive better value and outcomes, while reducing waste, in cancer care, the National Alliance of Healthcare Purchaser Coalitions released an assessment of how health plans are currently managing cancer care. The report identifies gaps in treatment and related benefits administration, as well as providing a framework and recommendations for employers to collaborate with their health plans. [Read the report here](#).

Telehealth Strategy

A new American Hospital Assoc. report details the directions and challenges of telehealth. [Read the report here](#). For more insight into telehealth’s value and challenges, sign up for NAWHC’s webinar April 24th on the legal considerations of telehealth at [this link](#).

Please visit our website at www.nawhc.org and the NAWHC LinkedIn Group to stay abreast of developments in NAWHC and in worksite health and wellness centers. Thank you for your involvement with NAWHC.

Larry Boress, Executive Director, NAWHC, lboress@nawhc.org