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NAWHC NOW! provides information on surveys, activities, programs and resources offered by the National Association of Worksite Health Centers, as well as from other industry sources related to onsite, near-site, mobile and virtual worksite clinics. Visit www.nawhc.org for details and membership information.

EDUCATION & NETWORKING

2023 Onsite Employee Health Clinics Summit – January 23-24, 2023, Scottsdale, AZ

Learn what it takes to build, streamline and expand existing facilities that meet innovative visions for health care and wellness. NAWHC provides this conference partner with advice about content and speakers, as well as promoting this event, but does not manage the program. *NAWHC members receive a \$250 discount on registration* For more information and registration details, [click here](#).

NAWHC Industry Council (IC) Meeting – February 15, 2023 – 11AM CT

The IC is a forum to discuss non-proprietary issues impacting NAWHC, the worksite health center industry, purchasers and marketplace. IC participants also have an opportunity to get involved or provide guidance to NAWHC programs, projects and publications. This zoom meeting will address current and planned activities and challenges facing the marketplace. NAWHC Partner Members will receive an invitation. If you don't get an invite, contact Larry Boress at lboress@nawhc.org.

2023 On-Site Employee Health Clinics Summit – February 23-24, 2023, Las Vegas, NV

The On-Site Employee Health Clinics Summit will equip you and your organization with innovative practices, case studies and tools to succeed with reducing healthcare costs, improving workforce health and productivity, and boosting employee engagement and satisfaction. When you attend the 2023 On-Site Employee Health Clinics Summit, you will learn what highly regarded organizations are doing to improve employee population health and productivity.

Missed a Program? It's on the NAWHC Resources Page

NAWHC conducts webinars monthly, as well as holding an Annual Forum. Since schedules and budgets often limit one's participation, and priorities shift, we record all programs for later viewing. To access past program recordings, Members should login and go to the [NAWHC website](#) where the recordings are stored and look at the webinars for topics of interest or need. The Annual Forum sessions are at <https://www.nawhc.org/10th-Annual-Forum>.

BENCHMARKING

Employer Health Cost Increase

The average per-employee cost of employer-sponsored health insurance rose by 3.2% in 2022, according to [Mercer's 2022 National Survey of Employer-Sponsored Health Plans](#). Last year saw a spike in cost growth (to 6.3%) as individuals caught up on healthcare needs delayed because of the pandemic. This year's increase is far below general inflation, which is averaging about 8% for 2022. According to Mercer, 2022 is an anomaly because employer health plan sponsors haven't felt the full impact of inflation yet. Total health benefit cost per employee reached \$15,013 on average in 2022, with small organizations (50-499 employees) reporting slightly higher costs than large organizations (500 or more employees). While large employers generally offer richer benefits than small employers, most can self-fund their medical plans (saving on insurance company risk charges), and they typically have more resources to devote to health program management.

REGULATORY DEVELOPMENTS

Fair Market Value Collaborative

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On December 20th, the NAWHC project to revise the IRS code to reduce or remove the need for workers with HSAs to pay a “fair market value” had its end of year briefing. Unfortunately, Ways and Means Democrat staff did not include our bill ([HR 7487](#)), and amendments were not brought forth on the House floor, so we are laying the groundwork for reintroduction in the House and introduction in the Senate for the 118th Congress.

Telehealth Coverage Extended

One important policy to note that was included in the Omnibus that will help worksite health centers and employers is a 2-year extension of the 1st-dollar coverage of telehealth. The telehealth provision allows employers the flexibility to offer telehealth services pre-deductible to those with a health savings account.

MARKET DEVELOPMENTS

JP Morgan Health – A New Player in Worksite Health Center Market Partners with Vera Whole Health

JPMorgan has formed a unit that aims to reshape the broader market for employer-sponsored health care. Morgan Health has \$250 million to invest in startups that the company thinks will improve the quality, affordability and equity of health coverage. It’s working closely with the bank’s benefits team to bring new offerings to its own workers, starting in Ohio. And it’s aligning with medical groups to amplify its influence. JPMorgan has opened five clinics in the Columbus, Ohio area—three in the bank’s offices and two nearby for family members on the company plan. Those will also be open to other employers who want to sign on. The clinics are operated by a joint venture between a large Central Ohio medical group and Vera Whole Health Inc. Morgan Health last year invested \$50 million in Vera, and it’s the only portfolio company that’s also signed JPMorgan as a client. Vera operates clinics for other employers, and it aims to address mental well-being and social circumstances as well as physical health.

Amazon Close to Finalizing Acquisition of One Medical

Oregon’s health agency approved Amazon’s proposed deal to buy One Medical, moving the tech giant one step closer to sealing the \$3.9 billion acquisition. The Federal Trade Commission is investigating the proposed deal. The online retail giant announced plans in July to buy One Medical, a deal that will add 188 medical clinics in 29 markets. One Medical markets itself as membership-based, tech-integrated, consumer-focused primary care platform. The company currently has 815,000 members and works with at least 8,000 employers.

RESOURCES

What You Need to Know About Incorporating Chiropractic Services in a Worksite Health Center

A new publication – “[FAQs on Expanding Employee Access to Chiropractic Services](#)” from the Found. For Chiropractic Progress addresses many of the key questions about incorporating chiropractic care into an onsite or nearsite center to lower healthcare costs, improve employee performance and increase worker retention.

Please visit our website at www.nawhc.org and be sure to check in and sign-up at the [NAWHC LinkedIn Group](#) to stay abreast of developments *in NAWHC and in worksite health and wellness*.